



BUTLER AND TANNER

ENVIRONMENTAL POLICY

POLICY STATEMENT:

As one of Europe's leading colour printers and finishers Butler and Tanner Printers Ltd recognises the importance of environmental considerations and wherever practicable will seek to continually improve environmental performance and prevent pollution.

ENVIRONMENTAL MANAGEMENT:

Through the implementation of an Environmental Management System the Company aims to set and review objectives and targets and adopt good environmental practices, which will help protect and improve the environment, and:

- improve energy efficiency;
- reduce waste; and
- increase awareness of environmental issues in the local community.

The requirements of all applicable environmental laws will be met.

ORGANISATION AND RESPONSIBILITIES:

The Head of Operations has overall responsibility for ensuring the environmental policy is implemented.

The Environmental Steering Group, which includes the Operations Director, HR Director, Print Manager, Warehouse and Logistics Manager, Maintenance Manager and Workforce Representative, is responsible for tracking progress and implementing the policy through the Environmental Management System, reviewing this policy document annually and revising it as appropriate.

The policy document will be communicated to all employees and copies will be available from the HR Department. Further information will be available, at the Company's discretion, from the HR Director.

Signed:

K Sarney

Date: 28th September 2007

Company Director